

CODE OF CONDUCT

(For your records and reference)

Grubb Family YMCA After School Care is fully committed to safeguarding and promoting the well-being of all participants. We believe it is important that students and adults should, at all times, show respect and understanding for the safety and well-being of others. Therefore, participants and their adults are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the After School Care Program with Jocelyn Gesner, Senior Program Director. This program for students should offer a positive experience for all, where they can learn new things in a safe and welcoming environment. When joining this program, you will be part of maintaining such an environment for all.

As a participant in our After School Care program, you are expected to honor the following:

- Students should always strive to represent the core values of our YMCA: Caring, Honesty, Faith, Responsibility, and Respect.
- The Grubb Family YMCA will not stand for bullying. Any act of bullying can lead to suspension, and if continued, expulsion from the program.
- All staff have the right to determine if any language, behavior, or action is inconsistent with the YMCA's mission and may act accordingly.
- No firearms or weapons of any kind are allowed on YMCA property. Being found in possession of such will result in immediate removal from the program.
- Our facility and grounds are tobacco-and-drug-free. Any who choose to violate this will be removed from the program.
- Students are expected to respect one another and ALL STAFF by listening and following directions, keeping their hands to themselves, and being kind to everyone.
- Our program is TOY AND ELECTRONIC FREE; all toys and electronics from home will be taken and kept in the front office until pickup time. This is to limit loss and/or breaking of personal items.

(Please keep for your records and reference)

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(Please sign and return with the rest of your student's registration)

Grubb Family YMCA After School Care is fully committed to safeguarding and promoting the well-being of all participants. We believe it is important that Student and adults should, at all times, show respect and understanding for the safety and well-being of others. Therefore, participants and their adults are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the After School Care Program with Jocelyn Gesner, Senior Program Director. This program for students should offer a positive experience for all, where they can learn new things in a safe and welcoming environment. Please initial with your student on each line below. When joining this program, you will be part of maintaining such an environment for all.

As a participant in our After School Care program, you are expected to honor the following:

- Students should always strive to represent the core values of our YMCA: Caring, Honesty, Responsibility, and Respect. _____/_____
- The Grubb Family YMCA will not stand for bullying. Any act of bullying can lead to suspension, and if continued, expulsion from the program. _____/_____
- All staff have the right to determine if any language, behavior, or action is inconsistent with the YMCA's mission and may act accordingly. _____/_____
- No firearms or weapons of any kind are allowed on YMCA property. Being found in possession of such will result in immediate removal from the program. _____/_____
- Our facility and grounds are tobacco-and-drug-free. Any who choose to violate this will be removed from the program. _____/_____
- Student are expected to respect one another and ALL STAFF by listening and following directions, keeping their hands to themselves, and being kind to everyone. _____/_____
- Our program is TOY AND ELECTRONIC FREE; all toys and electronics from home will be taken and kept in the front office until pickup time. This is to limit loss and/or breaking of personal items. _____/_____

Grown Up Signature: _____ Date: _____

Student Signature: _____ Date: _____