

YMCA Governance and Ethical Practices

- **How IRS Form 990 is made available to the public.**
The IRS Form 990 for the YMCA of High Point can be located at www.GuideStar.org. Under “Search”, type in “YMCA of High Point”. Type “View Report” and you will be asked to register.
- **Whistle Blower Policy and Reporting System**
This policy enables individuals to come forward with information on illegal or unethical practices and behavior without fear of retribution or retaliation.
- **Articles of Incorporation**
The Articles of Incorporation are the rules governing the management of the YMCA filed with the state of North Carolina.
(COPY OF ADDRESS HERE)
- **Internal Revenue Service Tax Exemption**
The YMCA is organized as a non-profit by the Internal Revenue Service and is eligible for tax exemption.
- **By-Laws**
By-Laws contain within a single document an operating standard the YMCA will follow throughout its life as a YMCA, outlining what the YMCA can and cannot do.
- **Conflict of Interest Policy**
No member of any YMCA Board or staff will participate in any discussion or vote on any matter in which he or she or a member of his or her immediate family has potential conflict or economic gain.
- **Document Retention Policy**
Our goal is to retain important documents for reference and future use, delete or destroy documents no longer necessary for proper functioning of the YMCA and organize important documents for easy retrieval.