



YMCA of High Point Volunteer Application

Date: _____		Position Desired: _____		Branch: _____	
Name: _____			Phone #: _____		
Last	First	Middle			
Address: _____		City	State	Zip	
Street					
Email: _____					

1. What do you hope to gain from volunteering at the YMCA? _____

2. What is your occupation? (Please be specific) _____

Place of Employment: _____ Phone _____

Address: _____

Street City State Zip

3. Do you have experience with YMCA programs? Yes No

4. Please list emergency contact information: _____

Name Phone Number

5. Have you ever been **convicted** of any criminal offense? Yes No

If YES: Date of conviction: _____

Specific information related to the conviction: _____

Punishment imposed: _____

If you are volunteering to be a YMCA youth sports coach, please complete the section below.

- What sport(s) have you coached/played _____
- Where have you coached/played? _____
- Please list previous coaching education/training (i.e. courses, clinics, books, videos, certifications, etc.)

References:

	Name	Address/City/Zip	Phone
1.			
2.			
3.			

The following information is required for the YMCA to complete the Volunteer Background Check.

Social Security #: _____ **Date of Birth:** _____

Driver's License # _____ **State:** _____ **Expiration Date:** _____

Starting with **PRESENT ADDRESS**, then list all prior addresses where you have lived; indicate if you had a different name at the time. Please use street addresses, **not PO Boxes**. Submit additional sheet of paper if necessary.

Address: _____

Street
City, State, Zip
From/To
Name

Address: _____

Street
City, State, Zip
From/To
Name

Address: _____

Street
City, State, Zip
From/To
Name

VOLUNTEER BEHAVIORAL CODE

1. At no time during a YMCA program may a volunteer be alone with a single child where they cannot be observed by other adults.
2. Volunteers shall never leave a child unsupervised.
3. Volunteers will not abuse children including:
 - A. Physical Abuse - strike, shake, spank, slap
 - B. Verbal Abuse - humiliate, degrade, threaten
 - C. Sexual Abuse - including inappropriate touching and exposure
 - D. Mental Abuse or Neglect

North Carolina state law required that any suspicion of abuse or neglect must be reported to the Department of Social Services and/or a law enforcement agency.

4. Volunteers must use positive techniques of guidance, including positive reinforcement and encouragement rather than competition, comparison and criticism. Volunteers shall abstain from humiliating or frightening discipline techniques. Appropriate disciplinary action must not be associated with food, rest, or excessive separation from group.
5. Volunteers must treat all program participants, members, and other volunteers of all races, religions, and cultures with respect and consideration.
6. Volunteers will refrain from intimate displays of affection towards others in the presence of program participants, members, and other volunteers.
7. Using, possessing, or being under the influence of alcohol or illegal drugs will not be tolerated.
8. In keeping with promotion of healthy lifestyles, smoking or use of tobacco products during YMCA activities/events is prohibited.
9. Volunteers must be free of health conditions that might adversely affect program participants, members or other volunteers health, including fever or contagious conditions.
10. Volunteers will portray a positive role model for youth by maintaining respect, loyalty, patience, integrity, courtesy, tact, and maturity.
11. Volunteers may not be alone with children that they meet in YMCA programs outside of the YMCA. This includes, but is not limited to babysitting, sleepovers, and inviting children to their home without the child's parental/guardian's permission.
12. Volunteers are discouraged from giving gifts to program participants or members. Volunteers may not accept substantial gifts from program participants or members.
13. The YMCA is committed to maintaining an environment that is free from discrimination. Volunteers are covered by the YMCA's anti-harassment policy.

APPLICANTS STATEMENT OF AFFIRMATION

I have read and agree to abide by the **Volunteer Behavioral Code** and **Coach's Creed**. I understand that if I am in violation of any of the YMCA's codes of conduct, I will be subject to disciplinary action up to and including termination as a YMCA volunteer. In addition, I understand and agree that I may be removed as a volunteer by the YMCA at any time and for any reason in the YMCA's sole discretion. I hereby affirm that I have accurately completed this volunteer application. My answers to all the questions are true and correct and I have not knowingly withheld any fact or circumstance that may, if disclosed, affect my application unfavorably. I understand that any false or incomplete information submitted in this application may result in my termination as a YMCA volunteer. I hereby give my permission for the YMCA to utilize the services of an outside agency to obtain a security checks report, including a check of my criminal history, motor vehicle record, and social security number verification as part of the procedure for processing my application for volunteering. I understand that before I am denied the opportunity to volunteer based on information obtained in the report, I will be provided a copy of the report and a description in writing of my rights under the Fair Credit Reporting Act. I understand that if I disagree with the accuracy of any information in the report, I must notify the YMCA within five days of my receipt of the report. If I notify the YMCA within five days of the receipt of the report that I am challenging information in the report, the YMCA will not make a final decision on my volunteer status until after I have had a reasonable opportunity to address the information contained in the report. I understand that my volunteering with the YMCA is conditional based on the results of a criminal record check and MVR Report and that the YMCA has sole discretion in making this decision. Finally, I authorize the YMCA to repeat the criminal history and motor vehicle records check at any time.

Signature: _____ Date: _____

If under the age of 18, Parent/Guardian's Signature: _____ Date: _____

Thank you for sharing your time and talents with the YMCA! Your volunteer efforts help the YMCA to successfully meet its mission.

We build strong kids, strong families, strong communities.

No one is turned away from the YMCA due to an inability to pay a program or membership fee.

Need based financial assistance is available through our 'Legacy' program.

A United Way Agency